

# CDEM Controllers Development Programme

As part of the CDEM Capability Development Strategy, earlier this year MCDEM sought proposals from suitably qualified learning and development providers to design, develop and provide a capability development programme for CDEM Controllers.

The programme, to be rolled out in the second half of 2014, is targeted at Controllers at all levels, local to national, and will cater for all experience levels. The aim is to develop a pool of highly competent and accredited response leaders in each CDEM Group, and to contribute to a national cadre of coordination professionals.

MCDEM have selected Massey University, in conjunction with the Auckland University of Technology (AUT), to design, develop and deliver the *CDEM Controllers Development Programme*.

The programme will emphasise the application of grounded research and teaching to this crucial aspect of emergency management practice. The programme will be led by Research Manager Jon Mitchell, at Massey University/GNS Science's Joint Centre for Disaster Research (JCDR), supported by Massey's Professional and Continuing Education (PaCE) team.

The *CDEM Controllers Development Programme* will include an element of initial preparatory work to enable learning throughout the programme, a residential phase to provide interactive, face-face learning and assessment, followed by individualised follow-up and support from peers and mentors.

Jon Mitchell says JCDR and PaCE will be bringing experts in emergency and disaster response leadership from New Zealand, Australia, North America, Asia and Europe, to contribute to the development and delivery of the programme.



Joint Centre for Disaster Research, Research Manager Jon Mitchell and Director of Civil Defence Emergency Management John Hamilton.

"This is an exciting opportunity for the emergency response community in New Zealand to go to a whole new level of professionalism. Massey is delighted to be working with AUT, the Australasian Emergency Management Institute, and personnel from the University of Southern California Long Beach and Harvard University's Meta Leadership Programme on-board. Above all, our aim is to ensure this course makes a difference on the ground, better enabling controllers to confidently and competently lead capability development and response coordination, before, during and after emergencies," says Mitchell.

After successful completion of the programme, participants will be accredited as CDEM Controllers.

If you have any questions regarding the *CDEM Controllers Development Programme*, please contact the MCDEM Team Leader Capability, Grant Morris, on 04 817 8581, or email [grant.morris@dpmc.govt.nz](mailto:grant.morris@dpmc.govt.nz) ■

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